

Key Abbreviations and Acronyms for Governors

A

AFH Academies Financial Handbook
AfL Assessment for Learning
AO Accounting Officer
AoA Articles of Association (Academies)
APP Assessing Pupils' Progress
APS Average Point Score
ASHE Association of Secondary Headteachers in Essex
AST Advanced Skills Teacher
AWPU Age Weighted Pupil Unit

B

BAP Behaviour & Attendance Partnership
BME Black or Minority Ethnic

C

CEO Chief Executive Officer (MATs)
CiC Children in Care
CFO Chief Financial Officer
CLA Children Looked After
CPD Continuing Professional Development
CSS Children's Support Service (previously PRUs)

D

DBS Disclosure & Barring Service
DDA Disability Discrimination Act
DFC Devolved Formula Capital
DfE Department for Education
DHT Deputy Headteacher
DO Designated Officer (safeguarding)
DSG Dedicated Schools Grant

E

EAL English as additional language
EBacc English Baccalaureate
EBD Emotional & Behavioural Difficulties
ECC Essex County Council
EEF Education Endowment Foundation
EES (for Schools) Essex Education Services
EFA Education Funding Agency
EHC Plan Education and Healthcare Plan (replaced Statements)

EPHA Essex Primary Headteachers' Association
ESGA Essex School Governors' Association
ESSET Essex Special Schools Education Trust
EWO Education Welfare Officer
EYFS Early Years Foundation Stage

F

FGB Full Governing Body
FGM Female Genital Mutilation
FSM Free School Meals
FTE Full Time Equivalent
FFT Fischer Family Trust

G

GAG General Annual Grant
G&T Gifted and Talented
GDPR General Data Protection Regulation 2016
GEL Governor e-Learning
GCSE General Certificate of Secondary Education
GTP Graduate Teacher Programme

H

HLTA Higher Level Teaching Assistant
HMI Her Majesty's Inspector of Schools
HR Human Resources
HSE Health and Safety Executive
HT Head Teacher

I

IB Improvement Board
ICT Information & Communication Technologies
IEB Interim Executive Board
IEP Individual Education Plan (SEN pupils)
IGCSE International General Certificate of Secondary Education
INSET In Service Educational Training
IoG Instrument of Government (maintained schools)
ISA Independent Safeguarding Authority
ISR Individual School Range
ITT Initial Teacher Training

J

JAR Joint Area Review

K

KCSIE Keeping Children Safe in Education
KS1, 2 Key Stage 1, 2

L

LA Local Authority
LAC Looked After Children
LACSEG Local Authority Central Spend Equivalent Grant
LDD Learning Difficulties and Disabilities
LGB Local Governing Body
LGPS Local Government Pension Scheme
LLE Local Leader of Education
LSA Learning Support Assistant

M

MAT Multi-Academy Trust
MDA Mid-Day Assistant
MFL Modern Foreign Languages
MLD Moderate Learning Difficulties
MPR Main Pay Range

N

NAHT National Association of Head Teachers
NASUWT National Association of Schoolmasters/Union of Women Teachers
NC National Curriculum
NCTL National College of Teaching and Leadership
NEET Not in Education, Employment or Training
NGA National Governors' Association
NLE National Leader of Education
NLG National Leader of Governance
NOR Number on Roll
NPQH National Professional Qualification for Headship
NQT Newly Qualified Teacher
NSC National Schools Commissioner
NtG Narrowing the Gap
NUT National Union of Teachers
NVQ National Vocational Qualifications

O

Ofsted Office of Standards in Education
Ofqual Office of Qualifications & Examinations Regulation
OT Occupational Therapy

P

PAN Published Admissions Number
PI Performance Indicator
PMR Performance Management Review
PPA Planning, Preparation and Assessment
PRP Performance Related Pay
PRU Pupil Referral Unit
PSHE Personal Social Health and Economic education
PT Part Time
PTA Parent Teacher Association

Q

QA Quality Assurance
QTS Qualified Teacher Status

R

RAD Raising Achievement for Disadvantaged Pupils
RAG Red Amber Green (rating for Governing Bodies)
RAISE Reporting and Analysis for Improvement through School Self-Evaluation
RAP Raising Attainment Plan
RoG Review of Governance
RPA Raising the Participation Age
RPA Risk Protection Agreement
RSC Regional Schools Commissioner

S

SACRE Standing Advisory Council for Religious Education
SAT Single Academy Trust
SATs Standard Assessment Tasks
SBM School Business Manager
SCC Schools Causing Concern
SCITT School - Centred Initial Teacher Training
SCR Single Central Record
SDP School Development Plan
SEAL Social & Emotional Aspects of Learning
SEN Special Educational Needs
SENCO Special Educational Needs Coordinator
SEND Special Educational Needs and Disabilities
SFVS Schools Financial Value Standard
SGOSS School Governors One Stop Shop
SIB Strategic Intervention Board
SIC Statement of Internal Control
SIMS School Information & Management System
SIP School Improvement Plan
SLA Service Level Agreement
SLD Severe Learning Difficulties
SLT Senior Leadership Team
SoD Scheme of Delegation (Multi-Academy Trust)
SORP Statement of Recommended Practice
SMSC Spiritual, Moral, Social and Cultural (development)
SRE Sex and Relationships Education
STA Standards and Testing Agency
STPCD School Teachers' Pay and Conditions Document

T

TA Teaching Assistant
TLR Teaching and Learning (responsibility point)
TSA Teaching School Alliances

TPS Teachers' Pension Scheme
TUPE Transfer of Undertakings (Protection of Employment) Regulations

U

UIFSM Universal Infant Free School Meals
UPS Upper Pay Scale
URN Unique Reference Number

V

VA Value Added
VA Voluntary Aided
VC Voluntary Controlled
VLE Virtual Learning Environment